



Volunteer Requirements

All Volunteers Must:

- **Complete** our on-line volunteer application and purchase a volunteer kit prior to attending volunteer orientation. **Sign** our Volunteer Agreement Contract and submit a background check form. (Volunteer Agreement and background check forms are provided at volunteer orientation). Parents/guardians are required to sign a waiver for youth volunteers. **Safety** is a primary concern at Animal Care and for that reason we cannot allow youth under 18 to volunteer unattended.
- **Understand and accept** the Greenville County Animal Care Vision & Mission Statements.
- Be willing to **commit to 6 months** of volunteering with a minimum of **8 hours per month**.
- **Attend Volunteer Orientation & Trainings.** Volunteer Orientation (2 hrs) is offered at the beginning of each month. (Days & times are listed on our website calendar). Orientation is a time to learn about Animal Care programs and to review the volunteer opportunities available. Applicants will be asked to make a selection from these opportunities at orientation. This is the perfect time for applicants to ask questions and decide if volunteering at an animal facility is right for them. Volunteers are then required to attend 2 subsequent trainings and shadow with a mentor volunteer or staff member for their assigned position. (**Orientation Pre-Requisite:** Must complete our online volunteer application, purchase a volunteer kit through our web-site, and notify Volunteer Coordinator of the orientation you plan to attend).
- Be able to work in an environment that includes high noise levels at times, pet allergens, and industrial cleaning supplies.
- **Be committed** to fulfilling volunteer obligations, adhere to volunteer guidelines and code of conduct. Volunteer roles are scheduled around the daily needs of the animals. It is important that volunteers show up for their shifts. Volunteers need to be flexible, adaptable and able to work independently when required. They must have the ability to read and understand detailed policy and protocol information and be able to remember and follow the Animal Care rules.
- Be able to physically fulfill the duties of your volunteer role. Many volunteer roles require the ability to lift and reach, to stand, and move about for the entire shift.
- Be able to hear, see, and interpret animal behavior and body language.
- Have an active **email account**. All volunteer scheduling is done online. Communications between volunteers and volunteer coordinator are done via email. An active Facebook page is also recommended.
- Purchase a Volunteer Start-up Kit which includes required T-shirt, name badge, approved leash and promotional materials. This fee allows us to provide volunteer supplies without taking funds away from the needs of our animals.