

Animal Care Volunteer Agreement and Contract

I (applicant/please print first and last name) _____ in consideration of being allowed to participate in the volunteer services of Greenville County Animal Care (GCAC) and the County of Greenville do hereby agree that:

- 1. **Age of majority and commitment to perform.** I am eighteen (18) years of age or older, or I am having a parent or guardian sign the consent and release provided below. I understand and agree to the volunteer duties that I have signed up for through GCAC and agree to abide by all policies and procedures set forth by GCAC and the County of Greenville.
- 2. **Professionalism & Representation.** I agree to conduct myself in a courteous and professional manner as a volunteer and as a representative of GCAC. I agree to work in support of the mission and goals of the organization and will work harmoniously with GCAC, the County of Greenville, its employees and volunteers to help animals in a proactive, professional, and positive way.
- 3. **Volunteer no employee.** I understand and agree that my volunteer service is in no way an offer of or employment by the County of Greenville and that I shall not receive, nor be entitled to receive, any compensation, reimbursement or remuneration related to my volunteer service. I understand and agree that at no time will I be considered or deemed to be an employee of the County, nor am I an agent for anything other than my assigned volunteer duty.
- 4. **Services refused.** I understand and agree that GCAC may refuse to accept my volunteer service at any time, whether with justification or not, and at that point I must stop providing those services and stop holding myself out as a volunteer for GCAC.
- 5. **Assigned duties.** I will not misuse County funds, property or materials. I will not leave my volunteer position until a replacement volunteer arrives, and I will not switch volunteer assignments with another volunteer unless directed to do so by the Volunteer Coordinator or GCAC Supervisor.
- 6. **Confidential information.** I understand that during my volunteer service, I may have access to, or may observe, certain information that is proprietary to the County and I hereby agree not to disclose, discuss, or reveal any such information to parties outside of the County and to keep any County records or files, confidential. I also agree to keep any information about persons or businesses that I may observe confidential and not to disclose, discuss, or reveal any such information to anyone other than those involved in my volunteer service with me. I certify that I am – and in the case of parents or guardians of minor children, my child is – in good health, has had no recent known or suspected exposure to a contagious disease, and has had no recent operation or serious illness that would interfere with his/her/my responsibilities as a GCAC volunteer.
- 7. **Photographing.** I hereby allow GCAC and the County of Greenville to use any photographs taken of me on property or at a special event for public relation purposes.
- 8. **Release from liability.** In consideration of being allowed to participate as a volunteer, I agree to release, and hold harmless GCAC, the County of Greenville, including its officials, employees and agents from and against any and all losses, expenses, claims, actions, liabilities and judgments (including attorney fees through the appellate levels), which I, may sustain or suffer as a result of or arising out of my participation in the volunteer service, whether caused by the negligence, action, or inaction of the County of Greenville or persons acting on its behalf or otherwise. I also agree that I will indemnify the County for any loss it sustains as a consequence of my negligent or reckless acts or omissions.
- 9. **Criminal Background Check Requirement:** Please note that the opportunity to volunteer at Animal Care is contingent upon the results of a full criminal background check. Your available date to begin volunteering at Animal Care will be provided to you after the criminal background check.

Have you ever been convicted of a crime other than a minor traffic violation? Yes No

If yes, please give details. _____

Volunteer Signature _____

Date _____

Parent/Guardian Signature _____

Date _____